
POLICY NUMBER: POL-113

**Chapter:
BOARD OF DIRECTORS**

**Subject:
ENDS, MISSION, VISION AND VALUES**

**Effective Date:
January 23, 2003**

**Last Update:
February 25, 2016**

REFERENCE:

*Workers Compensation Act R.S.P.E.I. 1988, Cap. W-7.1, Section(s) 30(1).
Occupational Health and Safety Act R.S.P.E.I. 1988, Cap. 0-1.01, Section(s) 5(1).*

DEFINITION:

POLICY:

1. The Mission of the Workers Compensation Board is:

The Workers Compensation Board exists to protect workers and employers through a sustainable no-fault injury insurance program by caring for injured workers, promoting safe and healthy workplaces and enforcing safety legislation.

2. The Vision of the Workers Compensation Board is:

Workplaces are safe. Injuries are eliminated. Service excellence is assured.

3. The Values of the Workers Compensation Board are:

Integrity... We honour and are accountable for our commitments to our stakeholders and each other by operating in an open and transparent manner and being responsible

POLICY NUMBER: POL-113

for our actions and performance.

Fairness... Our work focuses on the needs of our stakeholders and a balance of both worker and employer interests. We consistently apply legislation and policy.

Professionalism... We strive for excellence in all aspects of our service delivery. We interact in a respectful, competent and efficient manner. We possess the knowledge, skills and attitudes that foster confidence in our stakeholders.

Teamwork... We build a collaborative culture by supporting each other, sharing ideas, opinions, and strengths, and by sharing responsibility and leadership to meet our common goals.

HISTORY:

February 25, 2016 - Board of Directors reviewed to ensure alignment with 2016-2018 Strategic Plan. No changes required.

October 24, 2013 – Amended to reflect that on February 28, 2013 the Board of Directors approved a new mission, values, and vision statement as part of the 2013-2015 Strategic Plan.

April 4, 2006 - Editorial changes made to the policy as a result of a review by the Board of Directors.

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