
POLICY NUMBER: POL-114

**Chapter:
BOARD OF DIRECTORS**

**Subject:
ENDS, ENDS**

**Effective Date:
January 23, 2003**

**Last Update:
October 24, 2013**

REFERENCE:

Workers Compensation Act R.S.P.E.I. 1988, Cap. W-7.1, Section 19, 30 & 31
Occupational Health and Safety Act R.S.P.E.I. 1988, Cap. 0-1, Section (s) 5(1).

DEFINITION:

“Occupational disease” means a disease arising out of and in the course of employment resulting from causes or conditions peculiar to or characteristic of a particular trade or occupation, or peculiar to the particular employment. It does not include an ordinary disease of life.

POLICY:

1. The Workers Compensation Board of PEI exists to protect workers and employers through a sustainable no-fault injury insurance program by caring for injured workers, promoting safe and healthy workplaces, and enforcing safety legislation.

Employers

2. Employers will:
 - (i) provide safe workplaces;
 - (ii) know how to make the workplace safe;
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- (iii) have access to current information on emerging issues and occupational diseases;
 - (iv) train staff about risk avoidance;
 - (v) know how to prevent injuries.
3. Employers will be protected from lawsuits from workers or employers resulting from workplace injuries and/or occupational diseases.

Workers

4. Workers will be provided with:
- (i) protection from injury;
 - (ii) knowledge of safe work practices;
 - (iv) financial compensation in case of injury, in accordance with the Workers Compensation Act;
 - (v) safe workplaces.

Injured Workers

5. Injured workers will have:
- (i) financial compensation in accordance with the Workers Compensation Act;
 - (ii) access to appropriate care;
 - (iii) access to knowledge of how to prevent re-injury.
 - (iv) support and resources to return to work.

HISTORY:

October 24, 2013 – Amended section 5 and removed section 6.

August 21, 2013 - Editorial changes made to the policy as a result of a review by the Board of Directors.

April 4, 2006 - Editorial changes made to the policy as a result of a review by the Board of Directors.

June 23, 2005 - Updated to provide minor editorial changes, clarification regarding lawsuits, amendment of financial “stability” to “compensation” and only “access” to knowledge can be

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provided.

Board of Directors Approval Date: January 23, 2003.