

POLICY NUMBER: POL-114

Chapter:
BOARD OF DIRECTORS

Subject:
ENDS, ENDS

Effective Date:
January 23, 2003

Last Update:
May 9, 2019

PURPOSE:

The purpose of this policy is to set out the rights and responsibilities of employers, workers and injured workers under the workers compensation system.

REFERENCE:

Workers Compensation Act R.S.P.E.I. 1988, Cap. W-7.1, Section 19, 30 & 31
Occupational Health and Safety Act R.S.P.E.I. 1988, Cap. 0-1, Section (s) 5(1)
Workers Compensation Board Policy, POL-112, Board - Chief Executive Officer Relationship,
Monitoring Chief Executive Officer Performance

DEFINITION:

POLICY:

1. The Workers Compensation Board partners in building safe and healthy workplaces and support recovery, if an injury occurs.
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Employers

2. Employers will:
 - (i) provide safe workplaces;
 - (ii) know how to make the workplace safe;
 - (iii) have access to current information on emerging issues and occupational diseases;
 - (iv) train staff about risk avoidance;
 - (v) know how to prevent injuries.

3. Employers will be protected from lawsuits from workers or employers resulting from workplace injuries and/or occupational diseases.

Workers

4. Workers will be provided with:
 - (i) protection from injury;
 - (ii) knowledge of safe work practices;
 - (iv) financial compensation in case of injury, in accordance with the Workers Compensation Act;
 - (v) safe workplaces.

Injured Workers

5. Injured workers will have:
 - (i) financial compensation in accordance with the *Workers Compensation Act*;
 - (ii) access to appropriate care;
 - (iii) access to knowledge of how to prevent re-injury.
 - (iv) support and resources to return to work.

HISTORY:

May 9, 2019 – Added a purpose statement, updated references and revised policy to reflect the

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updated mission statement.

October 24, 2013 – Amended section 5 and removed section 6.

August 21, 2013 - Editorial changes made to the policy as a result of a review by the Board of Directors.

April 4, 2006 - Editorial changes made to the policy as a result of a review by the Board of Directors.

June 23, 2005 - Updated to provide minor editorial changes, clarification regarding lawsuits, amendment of financial “stability” to “compensation” and only “access” to knowledge can be provided.

Board of Directors Approval Date: January 23, 2003.