

**POLICY NUMBER: POL-44**

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**Chapter:**  
**CLAIMS**

**Subject:**  
**CLOTHING ALLOWANCE**

**Effective Date:**  
**April 14, 1995**

**Last Updated:**  
**March 28, 2019**

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**PURPOSE STATEMENT:**

The purpose of this policy is to explain the criteria for authorization of a clothing allowance which may be required as a result of a work-related injury.

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**REFERENCE:**

*Workers Compensation Act R.S.P.E.I. 1988, Cap. W-7.1, Section 18*

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**DEFINITION:**

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**POLICY:**

1. The Workers Compensation Board may provide a clothing allowance to a worker who requires clothing to accommodate the treatment of a compensable injury or has additional wear to their clothing due to a compensable injury. The need for a clothing allowance may be the result of, but is not limited to, the use of devices or equipment such as:
    - a prosthetic device;
    - a cast;
    - an orthotic brace;
    - an external fixator; or
    - a wheelchair.
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**POLICY NUMBER: POL-44**

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2. The effective date of the clothing allowance will be the date the worker commences use of the device or equipment.

**Temporary Allowance**

3. Where the Workers Compensation Board determines that the need for a clothing allowance is temporary, a maximum amount of \$100 per month will be provided to the worker. The allowance may be paid in advance in a lump sum of up to \$1200, based on the anticipated duration of the need.

**Long-term or Permanent Allowance**

4. Where the Workers Compensation Board determines that the need for a clothing allowance is long-term or permanent, the allowance will be provided in an annual lump sum, to a maximum of \$1200, on the anniversary of the clothing allowance effective date. The annual allowance will continue for as long as the Workers Compensation Board determines it is required.

**Expenses Not Eligible for Reimbursement**

5. The Workers Compensation Board will not reimburse a worker for clothing damaged in an accident or destroyed during removal to attend to an injury.

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**HISTORY:**

March 28, 2019 – Amended to include clothing related to treatment of a workplace injury, temporary allowances, and an increase to a maximum of \$1200 for the annual allowance.

August 21, 2014 - The yearly clothing allowance reimbursement was increased from \$225 to \$350 and \$450 to \$750.

April 3, 2007 - The policy was reviewed as a result of the 60 month policy review process. No changes were made to the policy during this review.

December 13, 2001 - Replaces policy on “Clothing Allowance” dated March 14, 1995

Board of Directors Approval Date: March 14, 1995

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