

**POLICY NUMBER: POL-95**

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**Chapter:**  
**BOARD OF DIRECTORS**

**Subject:**  
**EXECUTIVE LIMITATIONS, GENERAL EXECUTIVE CONSTRAINT**

**Effective Date:**  
**January 23, 2003**

**Last Update:**  
**May 9, 2019**

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**PURPOSE:**

The purpose of this policy is to set out the responsibilities of the Chief Executive Officer to act in a lawful, prudent and ethical manner.

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**REFERENCE:**

*Workers Compensation Act* R.S.P.E.I.1988, Cap. W-7.1, Sections 28(1) and 29  
*Occupational Health and Safety Act* R.S.P.E.I. 1988, Cap. 0-1.01, Section 4  
Workers Compensation Board Policy, POL-112, Board- Chief Executive Officer Relationship,  
Monitoring Chief Executive Officer Performance

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**DEFINITION:**

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**POLICY:**

1. The Chief Executive Officer shall not cause or allow any practice, activity, decision, or organizational circumstance which is either unlawful, imprudent, or in violation of commonly accepted business and professional ethics.

**Monitoring**

2. This policy will be monitored by the Board of Directors annually and reviewed in
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accordance with the annual monitoring schedule as set out in Workers Compensation Board policy, Board - Chief Executive Officer Relationship, Monitoring Chief Executive Officer Performance.

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**HISTORY:**

May 9, 2019 – Added a purpose statement and reference to the annual monitoring schedule.

October 24, 2013 – Policy reviewed by Board of Directors. No changes made.

March 13, 2006 - Editorial changes made to the policy as a result of a review by the Board of Directors.

Board of Directors Approval Date: January 23, 2003