

**POLICY NUMBER: POL-113**

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**Chapter:**  
**BOARD OF DIRECTORS**

**Subject:**  
**ENDS, MISSION, VISION AND VALUES**

**Effective Date:**  
**January 23, 2003**

**Last Update:**  
**May 9, 2019**

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**PURPOSE:**

The purpose of this policy is to set out the mission, vision and values of the Workers Compensation Board.

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**REFERENCE:**

*Workers Compensation Act R.S.P.E.I. 1988, Cap. W-7.1, Section(s) 30(1)*  
*Occupational Health and Safety Act R.S.P.E.I. 1988, Cap. 0-1.01, Section(s) 5(1)*

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**DEFINITION:**

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**POLICY:**

1. The mission of the Workers Compensation Board is:  
  
We partner in building safe and healthy workplaces and support recovery, if an injury occurs.
  2. The Vision of the Workers Compensation Board is:  
  
Workplaces are safe. Injuries are eliminated. Service excellence is assured.
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3. The Values of the Workers Compensation Board are:

Integrity... We are transparent and take responsibility for our actions and performance.

Compassion... We are helpful and caring while balancing worker and employer interests.

Excellence... We demonstrate high standards and empower staff to innovate and continuously do things better.

Collaboration... We work with each other and partners to serve our clients and achieve our vision.

Accountability... We are stewards of PEI's workplace safety and compensation system and its entrusted resources.

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**HISTORY:**

May 9, 2019 – Added a purpose statement and updated the mission and values in accordance with the 2019-2023 WCB Strategic Plan.

February 25, 2016 - Board of Directors reviewed to ensure alignment with 2016-2018 Strategic Plan. No changes required.

October 24, 2013 – Amended to reflect that on February 28, 2013 the Board of Directors approved a new mission, values, and vision statement as part of the 2013-2015 Strategic Plan.

April 4, 2006 - Editorial changes made to the policy as a result of a review by the Board of Directors.

Board of Directors Approval Date: January 23, 2003