

**POLICY NUMBER: POL-99**

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**Chapter:**  
**BOARD OF DIRECTORS**

**Subject:**  
**EXECUTIVE LIMITATIONS, EMERGENCY EXECUTIVE SUCCESSION**

**Effective Date:**  
**January 23, 2003**

**Last Update:**  
**May 9, 2019**

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**PURPOSE:**

The purpose of this policy is to set out the Chief Executive Officer's responsibilities for emergency succession planning.

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**REFERENCE:**

*Workers Compensation Act R.S.P.E.I.1988, Cap. W-7.1, Section 28(1)*  
*Occupational Health and Safety Act R.S.P.E.I.1988, Cap. 0-1.01, Section 4*  
Workers Compensation Board Policy, POL-112, Board - Chief Executive Officer Relationship,  
Monitoring Chief Executive Officer Performance

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**DEFINITION:**

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**POLICY:**

1. In order to protect the Workers Compensation Board from the sudden loss of Chief Executive Officer services, the Chief Executive Officer shall not have fewer than two other senior administrative directors familiar with the work of the Board of Directors and Chief Executive Officer issues and processes.
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**Monitoring**

2. This policy will be monitored by the Board of Directors annually and reviewed in accordance with the annual monitoring schedule, as set out in Workers Compensation Board policy, POL-112, Board - Chief Executive Officer Relationship, Monitoring Chief Executive Officer Performance.

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**HISTORY:**

May 9, 2019 – Added a purpose statement and reference to the annual monitoring schedule.

October 24, 2013 – Amended section 1.

November 1, 2012 - Editorial changes made to the policy as a result of a review by the Board of Directors.

March 13, 2006 - Editorial changes made to the policy as a result of a review by the Board of Directors.

Board of Directors Approval Date: January 23, 2003